

Holiday Race Team Code of Conduct

Athlete Code of Conduct

1. Follow rules for safety as outlined by coaches and in the skier's responsibility code.
2. Show respect for fellow athletes, be supportive and encouraging at all times.
3. Respect the integrity and judgment of coaches, race officials and volunteers.
4. Use appropriate language and behavior.
5. Arrive on time, equipment ready, with a positive attitude!

I have read, understand and agree to abide by the HRT Code of conduct.

Print Name: _____

Signature: _____

Date: _____

Athletes who fail to adhere to the Code of Conduct will:

- 1. Receive verbal warning(s)/ written documentation kept on file**
- 2. (May include) suspension of practice, club race, or away race as determined by the Race Director**
- 3. (May include) suspension from team as determined by HRT Board**

Holiday Race Team Code of Conduct

Parent Code of Conduct

1. Discuss rules for safety/ Skier's responsibility code with my athlete.
2. Be a positive role model promoting good sportsmanship – race penalties can apply to parents as well!
3. Respect the integrity and judgment of coaches, race officials and volunteers.
4. Respect the relationship between athlete and coach during training and races.
5. Help my athlete arrive on time, equipment ready, with a positive attitude!

I have read, understand and agree to abide by the HRT Code of Conduct

Print Name: _____

Signature: _____ Date: _____

Parents who fail to adhere to the Code of Conduct will:

- 1. Receive verbal warning(s)/ written documentation kept on file**
- 2. (May include) suspension of practice, club race, or away race for athlete as determined by the Race Director**
- 3. (May include) suspension from team as determined by HRT Board**

Holiday Race Team Code of Conduct

Coaches Code of Conduct

1. Provide instruction on safety to racers and enforce skier's responsibility code.
2. Be a positive role model for racers promoting good sportsmanship.
3. Arrive on time, ready to work scheduled hours, with a positive attitude.
4. Refrain from using inappropriate language, drugs or alcohol while coaching.
5. Refrain from behavior that could discredit the Holiday Race Team Organization
6. Be responsible for maintaining a good public relations image within the community. This includes representation of any internal issues or concerns.
7. Adhere to HRT mission, philosophy and program goals.

Additional responsibilities for Race Director/ Head Coach

Manager/Supervisors shall:

1. Lead employees by example in words and actions.
2. Promote an environment where employees feel comfortable raising questions or concerns.

I have read, understand and agree to abide by the HRT Code of Conduct

Signed _____ date: _____

Coaches who fail to adhere to the Code of Conduct will:

- 1. Receive verbal warnings/ written documentation kept on file**
- 2. (May include) suspension of scheduled hours as determined by Race Director**
- 3. (May include) termination of employment by HRT Board**

Holiday Race Team Code of Conduct

HRT Board Member Code of Conduct

1. Seek out and employ coaching staff that provides instruction in accordance with HRT mission.
2. Be a positive role model for racers and parents promoting good sportsmanship.
3. Vote in good conscience/ what is in the best interest of the entire team.
4. Abstain from any vote that may present a conflict of interest.
5. Be responsible for maintaining a good public relations image within the community. This includes representation of any internal issues or concerns.
6. Adhere to HRT mission, philosophy, program goals and by-laws.

I have read, understand and agree to abide by the HRT Code of Conduct

Print Name: _____

Signature: _____ Date: _____

Board members who fail to adhere to the Code of Conduct will:

- 1. Receive verbal warning(s)/ written documentation kept on file.**
- 2. (May include) suspension of voting privileges as determined by HRT Board.**
- 3. (May include) removal from HRT Board.**